NORTHWEST WASHINGTON SYNOD
5519 Phinney Avenue North
Seattle, Washington 98103-5899
(206) 783-9292

"Soundings"

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OCT 22

Lowell E. Knutson, Bishop
J. Paul Bartling, Assistant to the Bishop

Donene Blair, Executive Assistant
and "Soundings" Editor
Bobbie Domenico, Office Assistant

Volume IV, Issue 9 OCTOBER, 1991

THE RUSSIANS ARE COMING!

Under the sponsorship of the Sister Churches Program, a project sponsored by the Church Council of Greater Seattle, a delegation of 12 Christian leaders from St. Petersburg (formerly Leningrad) has been invited to visit Seattle October 24-30. This exchange program seeks to foster good will and to deepen an understanding of and appreciation among Christians of Seattle and St. Petersburg, and assist each other in carrying out the work of the gospel, especially in common works of charity.

Noteworthy among the delegates is PASTOR ARVO SURVO, a young Lutheran pastor who has been responsible for planting 17 churches in the Leningrad area since 1989. A popular preacher and accomplished musician, Pastor Survo has been called the "Billy Graham of Russia", often addressing mass gatherings of over 25,000 people. He received his theological training at the Lutheran Theological Institute in Estonia. He is Finnish, and his wife is Estonian.

Anxious that members of our synod be given an opportunity to welcome our Russian Lutheran co-worker and to learn firsthand about the spiritual re-birth of Soviet religious life which is now emerging after years of Communist oppression, a special program has been arranged.

All professional workers and lay persons are invited to join Pastor Survo on Wednesday morning, October 30, at St. John Lutheran Church, Seattle, 9:00 to 11:00 a.m. We are aware that the hour may be inconvenient for some, but we encourage you to get the word out to groups within your congregation who may be interested in attending this unusual and special event.

WHAT: An opportunity to meet PASTOR ARVO SURVO of St. Petersburg

WHEN: Wednesday, October 30, 9:00-11:00 a.m.

WHERE: St. John Lutheran Church
5519 Phinney Avenue North
Seattle 784-1040

N E W S

INS RAIDS WAC OFFICES

The offices of the Washington Association of Churches' (WAC) Immigration and Refugee Program in Seattle were raided August 15 by Immigration and Naturalization Service (INS) agents. Armed agents confiscated more than 35 files as well as a computer and related equipment. WAC represents 15 denominations, including the ELCA, and has for many years been committed to aiding and counseling U.S.-approved refugees within the provision of U.S. immigration law. *(A new federal law goes into effect this month which will allow INS to give preference to green card applicants who have at least $1 million to invest in a business in the U.S.).*

MID-SEATTLE PARISH TO BE FEATURED

In the October-November-December issue of VOICES OF CONGREGATIONAL LIFE, a publication of the ELCA Division for Congregational Life, our mid-Seattle Lutheran Parish will be featured. The article was written by Edward Milby, III, a free-lance writer who was a member of the ELCA's first AAHNA (Asian, African-American, Hispanic, Native American) Writer's Workshop. Milby, until September a Seattle resident, currently resides in Albuquerque, New Mexico.

TRINITY, LYNNWOOD, RECEIVES AAL GRANT

Aid Association for Lutherans (AAL) has awarded a $500 grant to Trinity Lutheran Church in Lynnwood for a Calling-Caring Ministries workshop, a two-level training program which encourages more active participation in church activities.

To be offered in the summer of 1992, the level I workshop will help people feel comfortable and confident in visiting congregational members in their homes. In the fall of 1992, members can participate in level II to further help develop leadership skills.

PLTS KICKS OFF CAMPAIGN FOR NEW HORIZONS

Pacific Lutheran Theological Seminary launched the largest gifts campaign in its history at its annual Founders Day celebration on September 25. With the

(continued next column)

NEW HORIZONS CAMPAIGN (cont.)

theme *New Horizons for Mission,* the campaign seeks a total of $7 million in support for the preparation of future pastors and church leaders at PLTS.

DR. A. G. FJELLMAN was installed as campaign chair for the synods of Region 1.

COMPANION SYNOD NEWS

This spring St. James Lutheran Church in Seattle voted to use $5,000 of their "Foreign Mission Fund" to assist our companion synod in Ethiopia to build a church in Dessie. This summer we saw the Marxist government of Ethiopia overthrown, and the political climate rapidly changing in Ethiopia. The following are excepts from a letter dated July 30, 1991, which gives some sense of what direction things may now be moving:

Dear Pastor Lindsay,

This is just a short note to thank St. James Lutheran for the generous gift of $5,000. We have just received word from the Ethiopian Evangelical Church Mekane Yesus (EECMY) that deposits can now be made in an account that because of the unstable situation in Ethiopia, has been set up in Sweden. Together with a previous ELCA/DGM grant of $20,000, the St. James gift will go toward the church's ministry in Dessie.

Just a few weeks ago I had the chance to speak with Ato Francis Stephanos, President of the EECMY, when he was attending a Lutheran World Federation Council meeting in Chicago. Francis felt very positive about the political situation in the country, and even thought that once a new government is installed after elections, all church property nationalized by the previous government after the revolution will be returned to the church. This would mean that the church would regain its entire compound in Dessie which consists of administrative buildings, a church, hostel and a school. If this were to occur, these funds would be used toward renovating the buildings which have fallen into serious disrepair.

Sincerely,

Ms. Carol Birkland, Program Director for East Africa, ELCA

MORE NEWS

NEWS FROM THE AIM GATHERING IN ORLANDO

Erma Lee of the Region I office was a participant in the 1991 Churchwide national gathering of associates in ministry held in Orlando, Florida, August 24-28. This was the first national conference for professional church staff in the ELCA since its formation in 1988. Jane Prestbye, a faculty member at Lutheran Bible Institute, Issaquah, also attended the gathering and was one of the event planners.

Under the theme, "Rise, Shine, You People", persons serving in a variety of ministries gathered to hear keynote speaker, Dr. Norma Cook Everist, and to study and respond to the ELCA's Study of Ministry report. Dr. Everist is a professor at Wartburg Lutheran Seminary in Dubuque, Iowa, and is a member of the Task Force for the Study of Ministry. Other special guests and leaders in the event included Dr. Paul Nelson, Director of the Study of Ministry; Dr. Dorothy Marple, Chair of the Study of Theological Education; and John Ylvisaker, noted hymnwriter and musician.

There are 1500 associates in ministry currently rostered in the ELCA. The event was sponsored by the ELCA Division for Ministry, with special funding provided by Lutheran Brotherhood.

INDIAN CHURCHES ORDAIN WOMEN

Lutheran churches in India ordained women pastors for the first time on Sept. 8. The Rev. PRASANNA KUMARI SAMUEL, the keynote speaker at our 1990 Synod Assembly, was one of two women ordained. Samuel is head of the women's desk of the United Evangelical Lutheran Churches in India, a cooperative agency of the nine Lutheran church bodies in India which have about 1.1 million members. She also teaches New Testament at Gurukul Lutheran Theological College and is dean of women's studies.

ELCA JOINS APPEAL TO P & G

The ELCA has joined with 16 other American religious institutions in an appeal to the Procter and Gamble corporation to investigate ties between the coffee industry and death squads in El Salvador. The company's Folgers brand coffee uses beans from El Salvador.

ANNOUNCEMENTS

COMPENSATION GUIDELINES ISSUED

by Vice President David Swartling

The Synod Council approved and authorized the promulgation of 1992 Compensation Guidelines at its September meeting. The guidelines, which apply to pastors and associates in ministry in parish settings, have been mailed to congregations for use in budget building for 1992.

The approved Compensation Guidelines result from months of investigation and discussions by the Leadership Support Committee, the Executive Committee, and the Synod Council. The resultant guidelines contain significant and useful information for congregations addressing compensation issues. They include a matrix reflecting recommended equitable compensation levels for various years of experience, and a list of factors to be considered in setting base compensation. The guidelines also enumerate benefits that must be provided and those that should be considered by congregations. In this regard, the guidelines include recent information from the Board of Pensions regarding 1992 contribution levels. Appendices to the guidelines also reflect results of the 1990 Clergy Compensation Survey conducted in the synod, as well as information regarding average compensation levels in Region I.

The Compensation Guidelines are noteworthy for several other reasons as well. They specifically address both clergy and associates in ministry in parish settings, as well as interim pastors/associates in ministry. Significantly, the Compensation Guidelines also recommend that congregations establish a process to periodically engage in the evaluation of pastors and associates in ministry as part of the evaluation of the strengths and weaknesses of the overall parish ministry.

The issuance of "official" Compensation Guidelines represents the accomplishment of a specific Synod Council objective for 1992 and fulfillment of Resolution SA91.01 passed at the 1991 Synod Assembly. Special thanks are deserved by Gordon Swenson, Chairperson of the Leadership Support Subcommittee responsible for the guidelines, as well as Pastor Richard

(continued next page)

MORE ANNOUNCEMENTS

COMPENSATION GUIDELINES (cont.)
Rouse, Chairperson of the Leadership Support Committee.

Individuals or congregations who desire a copy of the Congregational Compensation Guidelines for Clergy and Associates in Ministry for 1992 should contact the synod office.

LUTHERAN WORLD RELIEF FALL LOADING DATES

The Seattle fall loading dates are Nov. 1 (8 a.m. to 4 p.m.) and Nov. 2 (8 a.m. to noon only) at OUR REDEEMER'S LUTHERAN CHURCH parking lot, corner NW 85th and 25th NW (take exit 172 (N 85th) from I-5; go west for about 3 miles). Please make freight checks to LUTHERAN BOXCAR FUND and mail to Ken and Ruth Helling, 2370 W Viewmont Way W, Seattle, WA 98199. Questions? Call 285-6962.

LUTHERAN WORLD RELIEF

Seattle's "most ever" spring pounds for LWR came from 188 churches and totaled 63,830 pounds!

HOW TO SEND IN YOUR CHURCHWIDE OFFERING

Remember that All Saints Sunday, Nov. 3 has been designated for a special Offering for Churchwide Ministries. When your congregation collects those offerings, please send them, as you would your regular benevolence, through the Region I Financial Services Office, 766B John St, Seattle, WA 98109-5186, designated for Churchwide.

ELCA Special Churchwide Offering

EVANGELICAL LUTHERAN CHURCH IN AMERICA

If you need more special churchwide offering envelopes, we have a plentiful supply in the synod office for pickup.

ARE YOU AN ALUM OF WASHINGTON STATE UNIVERSITY?

Did you attend Trinity Lutheran Church while in Pullman? If so, you are invited

(continued next column)

WSU ALUMS (cont.)
to celebrate Trinity's 65-year anniversary with a Tailgate Party at the church, NE 1300 Lybecker, on Nov. 16, 11:00 a.m. before the Stanford-WSU football game. Bring your lunch (dessert and beverage will be provided) or just come to visit before the game.

On Friday, Nov. 15 at 5:30 p.m. there will be a social hour and banquet. Sunday worship at 9:00 a.m. and education hour at 10:30 a.m. will be special because of the involvement of returning ministers and interns. You are invited to all of these events. Call (509) 332-1985 for further information.

DESIGNATE YOUR WORKPLACE GIVING

Various charitable campaigns for funding human services are gearing up this fall. The United Way, the Combined Federal Campaign, and the Washington Employee Combined Fund Drive all allow you to designate a gift to the Church Council of Greater Seattle, when you are solicited at your workplace. Funds to United Way are designated through their Donor Voice Program.

City of Seattle, King County and Metro employees can designate the Church Council by checking "Community Progress Alliance", which then divides such funds among six local groups, including CCGS, who work especially as advocates and service providers for the homeless, hungry, elderly and vulnerable in Seattle and King County.

Federal employees have the opportunity to designate a portion of their wages as a payroll deduction for Lutheran World Relief, as a member of the International Services Agencies (ISA). Employees of state and municipal campaigns for which ISA is eligible may also contribute to Lutheran World Relief.

GRANTS CONSULTATION & INFORMATION

Lutheran Resources Commission (LRC) is an organization which will provide grants consultation, information, and training to social ministry organizations, community-based organizations, and colleges throughout the U.S. LRC helps agencies to identify potential foundation, governmental, and corporate funders, and to

(continued next page)

MORE ANNOUNCEMENTS

GRANTS CONSULTATION (cont.)
prepare applications for submittal to them.

Sponsored by the ELCA and the Lutheran church-Missouri Synod, LRC is the only organization which will provide unlimited consultation time at no cost to the organization.

If you or your organization would like to consult with LRC staff, prepare a brief letter requesting authorization to use LRC services. Describe the proposed project, state the amount of money to be requested and the total project budget, and send your letter to Ms. Joan Geuss, Director for Technical Services, Division for Social Ministry Organizations, ELCA, 8765 W Higgins Rd, Chicago, IL 60631-4187.

MINISTRY OPPORTUNITIES IN MISSION FIELDS

The ELCA Division for Global Mission is seeking persons interested in both long-term (several years) and single-term (2 years) mission positions for 1992 and 1993. Three theological teacher positions are currently open, plus several pastor/evangelist positions. Two lay positions for a physician and a business administrator are open in Liberia, but are "on hold", pending stabilizing developments; however, the ELCA would like to hear from anyone who is interested in those positions.

Evangelical Lutheran Church in America
GLOBAL MISSION

There are 23 single-term positions open for 1992. Similar to Peace Corps terms, these positions are ideally suited for young adults not yet settled in a career, and for persons in early retirement. There are no age restrictions, but these positions are not suitable for families.

There are also volunteer opportunities for persons of a variety of skills, who can raise their own support. An excellent opportunity for people to experience "live" the life and mission of the church in other countries, while at the same time making a significant witness to the Gospel in word and deed.

Contact the synod office for details on these mission opportunities.

UPCOMING EVENTS

DIALOGUE ON ELCA STUDY OF MINISTRY

Friday, October 18
Prince of Peace Lutheran Church
19030 - 8th Avenue South, Seattle
243-0987

ALL ARE INVITED!!

A representative from the ELCA Task Force on the Study of Ministry will be in our synod on Friday, October 18 at 7:30 p.m. at Prince of Peace Lutheran Church in south Seattle to discuss the task force's report to the recent ELCA Churchwide Assembly. "People will have the chance to talk with a task force member face-to-face about what is in the document," said the Rev. Paul R. Nelson, study director for the ELCA Division for Ministry.

This meeting is open to any persons, clergy or lay, who want to dialogue on the document, "The Study of Ministry, Study Edition: Report to the 1991 Churchwide Assembly".

IMPORTANT REFORMATION EVENTS

Two Reformation events are scheduled for Sunday evening, Oct. 27. The Stillaguamish Cluster is joining with Saint Cecelia Parish, Stanwood, for an event at 7:30 p.m. at Camano Lutheran Church. DR. CARL MAU, former President of Lutheran World Federation, Geneva, (now retired) will address the theme of Christian unity.

The eighth annual Lutheran-Roman Catholic Reformation Festival Worship in the Seattle area will be held at St. James Cathedral, 9th and Marion. DR. GORDON LATHROP, Professor of Liturgics and Chaplain at the Lutheran Theological Seminary at Philadelphia, is the featured speaker. Registration begins at 2:30 p.m., followed by a 3:00 p.m. study session with Dr. Lathrop on the comparisons of Lutheran and Roman Catholic liturgy.

(continued next page)

MORE EVENTS

REFORMATION EVENTS (cont.)

After dinner at local restaurants, Dr. Lathrop will preach at the 7:00 p.m. worship service, focusing on unity in Christ.

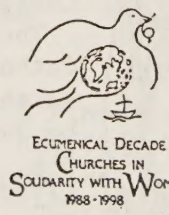
BISHOP'S CONVOCATION ON OCTOBER 28

Continuing the theme of liturgical reform, Dr. Gordon Lathrop will address the BISHOP'S CONVOCATION on Monday, Oct. 28 from 9 a.m. to 4 p.m. at St. James Cathedral. Registration forms have been mailed to all rostered professional leaders, and attendance at this event is expected by Bishop Knutson. Lunch reservations are limited, so send in your registration TODAY!

Discussion will continue Monday evening with a lecture by Dr. Lathrop on "The Use and Implementation of the Inclusive Language Lectionary" at Bethel of Shoreline Lutheran Church, 17418-8th NE, Seattle, at 7:00 p.m. From I-5, take exit #176 (175th St. NE), and go east 6 blocks to 8th Avenue.

ECUMENICAL DECADE FOR WOMEN EVENT

The Washington Association of Churches invites you to celebrate the 50th anniversary of CHRISTIANTIY AND CRISIS magazine with an Ecumenical Decade event of Churches in Solidarity with Women to be held Thursday, Nov. 7, at Plymouth Congregational Church, Seattle. Wine and cheese reception at 5:15 p.m.; buffet dinner at 6:30 p.m. Call 525-1988 for reservations.



Susan Brooks Thistlethwaite, United Church of Christ minister and professor of theology and culture at Chicago Theological Seminary, and author of Sex, Race and God: Christian Feminism in Black and White will be speaking on "The Theology of Prostitution in Asia and the United States". Thelma Bergonio Watson, Presbyterian minister and staff member of the Center for the Prevention of Sexual and Domestic Violence will provide a response.

ANNUAL LSS BENEFIT BANQUET

"The Grafted Tree--a Celebration of 45 Years of Adoption Services" is the theme of the 1991 Lutheran Social Services banquet on Friday Nov. 15. The no-host social hour is at 6:15 p.m., followed by dinner at 7:00. Cost is $25 per person. If you have adopted or have been adopted through any LSS in the country, please call 672-6009 to be included in the invitation to this event, which will be held at the Seattle Trade Center, 2601 Elliott Avenue, Seattle. The emcee will be Keith Eldridge of KOMO TV News, and the featured guest will be V. Ted Hutchinson of the Region I office, a master storyteller and singer.

REGION I YOUTH GATHERING IN SPOKANE

Last call to register the youth in your congregation for the biennial Region I youth event. Early registration fees of $68/person are due by Oct. 18. The cost increases to $78/person after Oct. 18. Don't miss "Strength for the Journey" at the Spokane Convention Center, Nov. 29-Dec. 1.

DIVORCE LIFELINE WORKSHOP

A workshop is being offered for pre-school children in families with divorced or separated parents on Saturday, Nov. 2, 9:30 am to noon at Lutheran Social Services, 6920-220th St. SW, Mountlake Terrace. Call 624-2959 (Seattle) or 670-1390 (Everett) to register.

MULTIPLE STAFF WORKSHOP

Don't miss the opportunity to attend this Synod-sponsored event, "Improving Shared Ministries", Nov. 7-8 at Lutheran Bible Institute, Issaquah. Any staff members whom you choose to include are welcome. Registration materials have been mailed to congregations. Register by Nov. 1 at the reduced rate.

This event will be led by the Rev. ANNE MARIE NUECHTERLEIN, Professor of Contextual Education and Pastoral Care at Wartburg Theological Seminary. It will not be a repeat of the multiple staff workshop held two years ago, so all staffs are encouraged to come.

MORE EVENTS

RECLAIMING THE HOLIDAYS RETREAT

"Touching Spirit: Claiming-Reclaiming the Holidays" is the theme for an ecumenical retreat for women interested in looking for ways to move into the deep reservoir of meaning that the holidays contain, and explore routes by which they can create enriching holiday experiences. To be held Friday evening, Nov. 8 and Saturday, Nov. 9, at the Dominican Reflection Center near Edmonds, the cost is $40/person. Overnight accommodations are not available. Call 672-6009 by Nov. 4 to register.

STEPHEN MINISTRIES CARING EVANGELISM WORKSHOP

Stephen Ministries is offering a Caring Evangelism Workshop: How to Live and Share Christ's Love on Nov. 8-9 at Kent Covenant Church, 12010 SE 240 St. in Kent. Caring Evangelism equips people to share their faith with others in a caring, relevant way. This workshop will provide a fresh, non-threatening approach to evangelism.

For more information, call Russ Jones at 631-0222.

TRANSITIONS SEMINAR

"Transitions: Closing Well...Starting Strong" will be led by Pastor Paul Bartling, Assistant to the Bishop in our Synod, and Pastor Darrel Lundby, Assistant to the Bishop in the Oregon Synod.

This seminar will provide assistance for pastors or associates in ministry during the initial year in a new position in the areas of managing stress, developing mutual ministry with the congregation, defining leadership, and using a Staff Support Committee. The materials for this seminar were developed by the Alban Institute.

The dates are Nov. 18-20 at St. Mary's Conference Center in Toledo, WA. More information is available through LITE, 535-7342, or from Paul Bartling, 783-9292.

RESOURCES

HELPS FOR NEW YOUTH LEADERS

Are you new to youth ministry? Do you sometimes feel overwhelmed? Fear not--help is available!

(continued next column)

HELPS FOR YOUTH LEADERS (cont.)

10 Steps to Effective Youth Ministry, a ten-part video resource featuring Dr. Rollie Martinson, is practical, thorough, and highly recommended for youth leadership teams. 10 Steps is available for purchase from Augsburg Fortress or for rental: 800-328-4648, ext. 352.

Watch for the Region 1 1992 Youth Ministry Calendar and Poster, detailing junior high rallies, Holden weekends, servant events, leadership training schools, and other resources, which is being mailed to every Region 1 congregation.

Youth resource people are available in each synod. Call your synod or the Region 1 office (624-0093) to locate your youth officers and advisors, as well as members of your Youth Committee. They are all eager to help you!

RESOURCES ON THE ECUMENICAL DECADE

The ELCA Commission for Women has made available the following resources pertaining to the Ecumenical Decade: Churches in Solidarity with Women.

"Into Action"--a packet prepared ecumenically to provide information and program materials to help local and regional committees understand the Ecumenical Decade and to undertake projects related to it. The materials can be adapted to various audiences, and can be used in specifically Lutheran settings. The Ecumenical Decade is a decade-long focus on what churches can do to increase the participation of women in leadership, to hear and encourage women's theological contributions, and to address justice for women in the church and in society.

A bulletin insert introducing the Ecumenical Decade and its goals is available in quantity through the ELCA Distribution Center (code 68-8011; mailing costs only).

VIDEO HIGHLIGHTS FROM CHURCHWIDE ASSEMBLY

Watch your November issue of SEEDS FOR THE PARISH for an article on a new videotape resource called "Through the Eyes of Faith: Voting members look at the '91

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MORE RESOURCES

VIDEO HIGHLIGHTS (cont.)
Assembly". The video was included as a free bonus segment at the end of the September edition of MOSAIC. Single copies can be ordered for $10 from the ELCA Distribution Service. The MOSAIC videotape is also available from the Region 1 office, 624-0093.

A/V CORNER by Christine Brass, Region 1 A/V Resource Center

A six-video series entitled THE URGENCY OF PREACHING sheds new light on the nature of preaching and its essential function in the church. These tapes are well done and should provoke good conversation about the central role of preaching. The series is excellent for text study groups or for individual use. Best used in numerical order, the titles are:

I-"They're Dying to Hear"
II-"Old Wine--New Wineskins"
III-"Making the Connections"
IV-"Two Way Streets"
V-"God's Trombones"
VI-"A Little Bit of Leaven"

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HELP! We need your help. To save on delivery costs of resource center materials, we use UPS. However, we've had a rash of missed and late deliveries because no one has been there to accept the package. We are happy to work with you to arrange delivery convenient to you. If receiving material by mail is more convenient, just tell us and we will use first class mail. Also, please talk to your UPS delivery person if you need to make alternate delivery arrangements.

PLEASE NOTE: If you need to have mail delivery of materials, you must allow for the necessary extra delivery time when you make reservations. Mail-delivered materials MUST BE RESERVED AT LEAST 10 DAYS IN ADVANCE. Thank you for your help in this!

To reserve videos or other resources, contact Christine at 624-0093.

RESOURCE FOR MISSION90:
GROWING CONGREGATIONS

As you move through the decade of the 90's, how will your congregation meet the challenge to grow in its mission and ministry? Resources are available through the ELCA Distribution Service to assist your leaders to develop a vision for mission and establish plans to carry out that mission. The MISSION90 Growing Congregations packet is a folder of resources to assist you to develop a growth emphasis unique to your setting.

MISSION 90
SEE÷GROW÷SERVE

Included in the packet are strategies for encouraging faithful worship attendance, a narrative eucharist, resources for the study of biblically-based growth, a guide to write a mission statement, an annotated bibliography on evangelism, etc. A guide is included to assist you in using these resources.

The Growing Congregations packet is available to churches for the cost of postage and handling. Call 1-800-328-4648 and request item 67-3191.

Our Children at Risk: Hope for our Future Together ($5.95, code #15-9009) is a multigenerational resource available from Augsburg Fortress. The Annotated Bibliography for Justice, Peace, Creation: Our Children at Risk (free plus postage & handling, code #67-3189) is available through the ELCA Distribution Service.

WANT ADS

YOUTH DIRECTOR POSITIONS

Our Savior, Issaquah, is seeking a half-time youth director for existing program for grades 3-12. Send resumes to Pastor Karen Hanson, Our Savior Lutheran Church, 745 Front St. So., Issaquah, WA 98027 by Nov. 20.

Resurrection, Juneau, Alaska has a position open for a Youth Director who is responsible for planning, organizing and leading the youth programs for grades 6-12. Qualifications are an associate degree in youth work or a related field from an

(continued next page)

MORE WANT ADS

YOUTH POSITIONS (cont.)
accredited institution, prior experience in a similar position or related field, and membership in the ELCA. Salary is $16,000 plus benefits; moving expenses negotiable. Submit resume and three letters of recommendation to Resurrection Lutheran Church, 740 W. Tenth St., Juneau, AK 99801, Attn: Richard Ritter by Oct. 31.

Central, Bellingham announces a full-time youth position working with middle and senior high school youth. Duties include church school class, Luther League weekly activity, middle school fellowship and activities, and high school retreats and special events. Base salary $18,756 plus benefits. Qualifications include a minimum of two years of college course work, prior experience with adolescents, familiarity with and ability to teach the basics of the Lutheran faith and lead a Bible study, administrative skills, musical ability, regular church attendance. Apply by Nov. 13 to Central Lutheran Church Youth Committee, 925 N. Forest St., Bellingham, WA 98225; 734-7180.

YOUTH DIRECTOR AVAILABLE

An experienced, dynamic, zany, ubiquitous youth director seeks half-time position in the Seattle area. Call Amy Greimann at 633-3288.

NURSING POSITION

Are you interested in integrated, whole-person care in a celebrative Christian environment? Do you think a stable staff can enhance patient care? Would you like to keep your present seniority? You'll find these at Columbia Lutheran Home, a top-ranked long-term care facility. RN night charge positions are now open, with low staff/resident ratio and committed NA staff. Excellent benefits, including additional night shift pay. Please call Linda Ingle at 632-7400.

ADMINISTRATIVE ASSISTANT/CHURCH SECRETARY

Prince of Peace Lutheran Church in south Seattle has two openings for which they are seeking associate in ministry applicants, if possible. One opening is for an Administrative Assistant to provide staff

(continued next column)

ADMIN ASST/CHURCH SECRETARY (cont.)
assistance for the administrative and financial operaions of the church. The position requires office operation, staff supervision, and administrative, financial and secretarial duties. Computer skills required.

The second opening is for a Church Secretary responsible for secretarial/stenographic work, church committee/organization assistance, and record keeping. Contact Pastor Donn Rosenauer (243-0987) for complete job descriptions and procedures to apply.

HOUSESITTING WANTED

Homeless Holdenites are looking for housesitting opportunities in the Seattle area, beginning February 1, 1992. If you can help, please write Robert Nairn, Registrar, Holden Village, Chelan, WA 98816.

SYNOD/REGIONAL FAMILY

Several folks in our synod are recovering from recent surgeries: Ken Daugs, Roger Patrow, Paul Pierson, and Nellie Christofferson . . . our sympathy is extended to Gerald Erickson on the recent death of his father . . . Ed Markquart has been invited by the director of Lutheran World Relief to visit LWF sites in Kenya and Tanzania Nov. 10-24. His selection indicates the ELCA's appreciation for the hunger resources that Pastor Markquart has created and shared . . . Jon Nelson of Central, Seattle, has begun his 30-day jail sentence. Visits are not allowed, but letters are welcome. Address them to Pastor Jon Nelson, Enumclaw City Jail, 1705 Wells St., Enumclaw, WA 98022. He will be released Nov. 5 . . . Dorthea Hustoft of Central, Seattle, will be commissioned as a lay missionary on Oct. 20. She will teach English at the seminary in Nigeria. Please keep Dorthea in your prayers . . .

from *The Joyful Noiseletter*
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C A L E N D A R

OCT

20-22 Fall Speaker Series, Prince of Peace, Everett
22 Retirees and widows luncheon
24 Board of Congregational Life, Prince of Peace N, 7:30 pm
24 Awakenings Process, St. John, Seattle, 6:30 pm
27 REFORMATION SERVICE, 7:30 pm, Camano, Camano Island
27 REFORMATION EVENTS/St. James Cathedral, Seattle
3:00 Study Session 7:00 pm Worship
28 BISHOP'S CONVOCATION, 9:00 am, St. James Cathedral, Seattle
28 Conversations with GORDON LATHROP, 7 pm, Bethel of Shoreline, Seattle
29 World Hunger Committee, Christ, Edmonds, 7:30 pm
29 Board of Extended Ministries, St. John, Seattle, 7:30 pm

NOV

2 Leadership Support Committee, Trinity, Lynnwood, 9:00 am
6 Executive Committee, Synod Office, 7:30 am
7-8 Multiple Staff Workshop, LBI
13 Interim pastors meet, Synod Office, 11:00 am

OCTOBER 1991

CALLS ACCEPTED LP=Lead Pastor A=Associate Y=Youth Pastor

Timothy J. Carraher Our Saviour's, Arlington 08/01/91
(Synod Call to Interim Ministry)

AIM APPOINTMENT(S) ACCEPTED

None this month

INSTALLATIONS

None this month

ORDINATION(S)

None this month

DEDICATIONS

Light of the Cross, Bothell	Education wing	10/6/91
Our Savior, Everett	Building addition	10/13/91
St. Luke, Bellevue	Building addition	10/27/91

RESIGNATION(S)

John N. Finstuen Wooden Cross, Woodinville 11/01/91
to Emmanuel, Spokane

TRANSFER(S) IN/OUT OF SYNOD

John N. Finstuen	to Eastern WA/ID Synod	11/01/91
Eldon L. Pickering	to Southwestern WA Synod	09/01/91
Paul R. Wuest	to Southwestern WA Synod	11/01/91

CONGREGATIONS IN CALL PROCESS NV=New Vacancy Int=Interim
CP=Congregational Profile I=Interviewing C=Calling

Arlington, Our Saviour's	CP	Tim Carraher, Interim
Bethany, Bainbridge Island	NV	Earl Anderson, Interim
Concrete, Shepherd/Hills	NV	
Issaquah, Our Savior's (LP)	NV	
Seattle, Lakeridge	Int	Lothar Pietz, Interim
Seattle, Phinney Ridge (Assoc)	I	Don Maier, Pastor
Stanwood, Freeborn	NV	Paul Running, Interim
Stanwood, Josephine Sunset Home (Chaplain)	NV	
Startup, Shepherd/Hills	NV	
Seattle, Gethsemane (LP)	NV	Don Clinton, Interim
Woodinville, Wooden Cross	NV	

PLEASE NOTE: IF YOUR CONGREGATION IS SEEKING A LAY PROFESSIONAL (ASSOCIATE IN MINISTRY), PLEASE CONTACT THE SYNOD OFFICE. THANK YOU.